

Risk Assessment

| Version | Proposed | Last Reviewed | Last Approved |
| --- | --- | --- | --- |
| 1 | 11th June 2020 | 16th June 2020 | 16th June 2020 |
| 2 | 12th May 2021 | 18th May 2021 | 18th May 2021 |
| 3 | 17th May 2022 | 17th May 2022 | 17th May 2022 |
| 4 | 16th May 2023 | 16th May 2023 | 16th May 2023 |
| 5 | 19th September 2023 | 19th September 2023 | 19th September 2023 |

**Introduction**

Risk management is the process by which risks are identified, evaluated and controlled. It is a key element of the framework of governance together with community focus, structures and processes, standards of conduct and service delivery arrangements. (Audit Commission – Worth the Risk: Improving Risk Management in Local Government (2001:5))

This document has been produced to enable Lanreath Parish Council to assess the risks that it faces and satisfy itself that it has taken adequate steps to minimise them. The Council is aware that although some risks can never be eliminated fully, it has in place a strategy that provides a structured, systematic and focused approach to managing risk, which:

- Identifies the subject;

- Defines the risk:

- Identifies what the probability of the risk occurring, taking into consideration the existing management procedures in place (risk barriers)

- Identifies the likely severity of the consequences if the risk occurs taking into consideration the existing risk barriers

- Identifies the risk level as a product of the probability and consequence of the risk occurring;

- Evaluates the existing risk barriers: and

- Reviews, assesses and revises procedures to provide additional risk barriers if required.

**The risk level is determined using the following Risk Matrix:**

| Risk Category and Probability Definitions | Consequence (1) | Consequence (2) | Consequence (3) |
| --- | --- | --- | --- |
| Risk Category  Heath and Safety (HSE) | Minor injury, no medical treatment required. | Injury or illness requiring medical treatment. | Permanent disability or fatality. |
| Risk Category  Financial (F) | Financial loss <£100 | Financial loss <£1000 | Financial Loss >£1000 |
| Risk Category  Regulatory (Reg) | Low level regulatory breach. | Significant regulatory breach with external enquiry and/or enforcement | Major regulatory breach with legal proceedings. |
| Risk Category Reputation (Rep) | Minor or short term reputational impact. | Significant or medium term reputational impact. | Major or long term reputational impact. |
| Risk Category -Operability (O) | Minor impact on operational efficiency | Significant impact on operational efficiency | Major and long lasting impact on ability to execute statutory functions. |
| Probability (3)  Likely – expected to occur at some time. | Medium (3) | High (6) | High (9) |
| Probability (2)  Possible – may occur at some time. | Low (2) | Medium (4) | High (6) |
| Probability (1)  Unlikely - not likely to occur under normal circumstances. | Low (1) | Low (2) | Medium (3) |

**Risk Level Definitions**

High – Intolerable risk, additional risk barriers required

Medium – Tolerable risk to be actively reduced as far as practicable

Low – Acceptable risk, monitor and further reduce where practicable

**Risk Table:**

**Category 1: Finance and Accounting**

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Annual Precept | 2 | 2 (F) | Medium  (4) | Annual precept inadequate to fund council’s financial obligations in current financial year. | 1. Annual budget set/approved in November prior to determining precept for next financial year. Budget provides adequate contingencies and a modest but increasing General Reserve 2. Quarterly review of budget 3. Bank balances reviewed at each PC meeting 4. Some incidents that may incur high unplanned costs are covered by insurance policy. | Existing barriers considered satisfactory. |

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Election Costs | 1 | 2 (F) | Low  (2) | Inadequate resources for Parish Council Election occurring mid-term - £3,500 - £4,000, if contested and around £250 - £300 for an uncontested one. | Although a contingency is not provided for election costs, the filling of any casual vacancy remains within the control of the council. | If current election costs are kept under review, existing barrier considered satisfactory |
| Accounting | 2 | 2 (F) | Medium  (4) | Financial loss due to accounting errors / mismanagement | 1. Regular bank reconciliation. 2. Annual internal audit. 3. Adherence to Council’s Financial Regulations. 4. Reporting of bank balances and expenditure at Council meetings. | Existing Barriers considered satisfactory |
| Banking | 1 | 2 (F) | Low  (2) | Financial loss due to banking errors | 1. Regular bank reconciliation. 2. Sound bookkeeping practice. | Existing barriers considered satisfactory |
| Payments | 1 | 2 (F) | Low  (2) | Financial loss due to incorrect payment of invoices or salaries by cheque or on-line payment | Cheques signed by 2 signatories against expenditure approved by Council.  Where payments are made on line, payments reviewed against monthly bank reconciliations. | Existing barriers considered satisfactory |

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Theft | 1 | 1 (F) | Low  (1) | Financial loss due to theft or fraud both physical and on-line | 1. Adequate Insurance cover maintained, including Fidelity Insurance. 2. Terms of insurance cover for Fidelity Guarantee to be maintained namely: 3. Bank Mandate to be changed and employees’ password access to online banking to be cancelled immediately whenever the Clerk / RFO leaves the Council’s employ. 4. The Council will inform its insurers of any additional wording included in the Council’s last external audit report. 5. Dual signatories required for all cheque payments against invoiced expenditure approved by Council. 6. Two nominated council members to be Full Power Signatories to online Bank Mandate. 7. Clerk / RFO to be a Limited Signatory to online Bank Mandate. | Existing barriers considered adequate. |
| VAT | 2 | 2 (F) | Medium  (4) | Financial loss due to inadequate VAT recovery | 1. Annual audit and approval of accounts. 2. Any deficiency in VAT recovery can be claimed within 4 years of invoice. 3. Review of the accounts by a nominated councillor prior to internal audit to confirm appropriate VAT recovery. | Existing Barriers Considered adequate |
| Income Tax and NI | 1 | 2 (F) | Low  (2) | Financial loss through overpayment of PAYE or NI | 1. PAYE payments managed by PAYE contractor using HMRC PAYE Online system. 2. PAYE payments reviewed and approved by council | Existing Barriers Considered adequate |

**Category 2: Insurance**

| **Action or Review** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Insurance | 1 | 3 (F) | Medium  (3) | Financial loss due to inadequate insurance cover | Adequacy of cover in Policy Schedule reviewed by Council prior to annual renewal. | Existing barriers considered adequate |
| Insurance | 2 | 3 (F) | High  (6) | Insurance Cover invalidated by failure to adhere to Policy conditions | Clerk to review Policy conditions and submit a report to Council following annual renewal. | Existing Barriers Considered adequate |
| Third party Liability | 2 | 2 (F) | Medium  (4) | Financial loss due to third party claims for personal injury or property damage | 1. Adequate indemnity insurance cover maintained. 2. Exposure limited to policy excess, where applicable. 3. Schedule of cover reviewed by Council prior to annual review. | Existing Barriers Considered adequate |

**Category 3: Administration**

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Clerk | 2 | 2 (O) | Medium  (4) | Inability to efficiently execute statutory duties and the general business of the Council due long term illness or unavailability of the Parish Clerk | Bank mandate may be changed by 2 of three account signatories.  Additional Bank Card and reader to be held by designated Councillor for use as prescribed in Annex A to the Financial Regulations.  Clerk and Chair to exchange Parish Council data files, including contact lists, via password protected file storage media on a regular basis.  Council may elect a councillor as acting Clerk/RFO |  |
| Clerk and Councillors | 2 | 2 (Reg) | Medium  (4) | Inability to efficiently execute the statutory duties and the general business of the council due to inadequate training or knowledge of the Parish Clerk and / or Councillors | 1. Effective hand over between Clerk appointments 2. Code of Conduct training completed by all Councillors 3. Councillors encouraged to attend training sessions offered by Cornwall Council e.g. Planning 4. Clerk enrolled with SLCC for peer support and development 5. Council a member of CALC 6. Training budget line item for Clerk and Councillors | Existing Barriers Considered Adequate |
| Documentation | 1 | 2 (Reg) | Low  (2) | Inadequate filing or retention of records leads to regulatory breach. | Adequate Clerk knowledge/training. | Existing Barriers Considered adequate |

**Category 4: Property**

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Street Furniture | 2 | 2 (F) | Medium  (4) | Damage to bins notice boards and benches etc | Exposure to excess only – otherwise insured | Existing Barriers Considered adequate |
| Playground Equipment | 2 | 2 (F) | Medium  (4) | Damage to playground equipment | Exposure to excess only – otherwise insured | Existing Barriers Considered adequate |
| Millennium Green | 2 | 2 (F) | Medium  (4) | Damage to Millennium Green building, millennium green fencing and equipment and/or defibrillator | Exposure to excess only – otherwise insured | Existing Barriers Considered adequate |
| Public Convenience | 2 | 2(F) | Medium  (4) | Damage to the fabric or equipment of the Lanreath village public convenience | Exposure to excess only – otherwise insured | Existing barriers considered adequate |
| Councillors Property | 1 | 2 (F) | Low  (2) | Damage to Councillors Property in the course of Council business | Exposure to excess only – otherwise insured | Existing barriers considered adequate |
| Employees Property | 1 | 2 (F) | Low  (2) | Damage to Clerk’s Property in the course of Council business | Exposure to excess only – otherwise insured | Existing barriers adequate. |

**Category 5: Legal**

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Data Protection | 2 | 3 (F) + (Reg) | High  (6) | Breach of Data Protection regulations | 1. General Privacy Notice reflects current data protection legislation and reviewed annually. 2. Personal data held on password protected computers. | Existing Barriers Considered Adequate |
| Employment | 1 | 3 (Reg) | Low  (3) | Breach of employment law and associated regulations | Council monitors employment legislation and ensures compliance | Existing barriers considered adequate |

**Category 6: Health and Safety – Duty of Care**

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Employees | 1 | 2 | Low  (2) | Injury to Clerk or in the course of Council business | Fire & Safety inspections of Village Hall.  Checks prior to each meetings:   * Adequate safe parking and Hall access * Fire doors unobstructed * emergency lighting operational * Wheelchair accessibility confirmed * Adequate lighting, heating and ventilation available | Existing barriers considered adequate |
| Councillors | 1 | 2 | Low  (2) | Injury to Councillors or damage to Councillors Property in the course of Council business | Fire & Safety inspections of Village Hall prior to each meeting:  - Adequate safe parking and Hall access  - Fire doors unobstructed  - emergency lighting operational  - Wheelchair accessibility confirmed  - Adequate lighting, heating and ventilation available | Existing barriers considered adequate |
| Third Parties | 2 | 2  (HSE) | Medium  (4) | Injury or property damage to third parties from Council facilities | Nominated Councillor to regularly inspect Council facilities / assets and report at each Parish Council meeting. |  |
| Playground Equipment | 2 | 2 (HSE) | Medium  (4) | Injury to children and / or parents from defective playground equipment | Annual inspection by external accredited inspector and any reported deficiencies rectified  Note:  Insurance cover requires weekly inspections and unsafe equipment to be taken out of use |  |

**Category 7: Information Technology**

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Data | 2 | 1 (O) | Low  (2) | Loss of data necessary for the statutory and efficient operation of Council business through error, malware or hardware failures | 1. Significant amount of data including accounts and meeting minutes still maintained in hard copy. 2. Council electronic data, mainly correspondence, is maintained on password accessed personal computers protected by updated anti-virus software. 3. Parish Council data files to be backed up to cloud storage or file storage media on a monthly basis by Clerk and Chair. |  |
| Website | 2 | 2 (O) | Medium  (4) | Corruption or third party manipulation of Parish Council website | Website protected by https protocol | Existing barriers considered adequate |
| Website | 2 | 1 (Reg) | Low  (2) | Incorrect or outdated information posted on Parish Council website | Council business section reviewed and updated monthly by Council Chairman. Community section monitored and updated by Webmaster | Existing barriers considered adequate |
| Website | 1 | 3 (Reg) | Low  (3) | Website content breaches Data Privacy regulations | 1. The Council’s General Privacy Notice requires that written consent be obtained before any person’s personal data can be uploaded to the website. 2. This is administered by the Webmaster and Council Chairman and records kept of written consent. 3. Restricted, password protected access to website for uploading and administration. 4. Privacy Policy posted on website that informs website visitors how the Council retains, processes, discloses and purges their data in line with the requirements of the Data Protection Act | Existing barriers considered adequate |

**Category 8: Conduct**

| **Area of Risk** | **Risk**  **Prob.** | **Risk**  **Cons.**  **(Category)** | **Risk**  **level** | **Risk Identified** | **Management and Control of Risk – Risk barriers** | **Action or Review** |
| --- | --- | --- | --- | --- | --- | --- |
| Conflict of Interest | 1 | 2 (Reg) + (Rep) | Low  (2) | Perceived or actual partiality, collusion, or corrupt execution of decision making by Councillors due to conflict of interests. | 1. Declaration of Interests completed by councillors on appointment and retained in Parish records and published on Cornwall Council website. 2. Declaration of Interest regarding issues to be discussed required at each Parish Council Meeting. 3. All councillors required to attend Code of Conduct Training. 4. Council’s Code of Conduct reviewed annually and published on website. | Existing barriers considered adequate |
| Transparency | 1 | 2 (Rep) | Low  (2) | Decision processes, policy making and procedures for contract awards perceived to be opaque by the community and other external parties. | 1. Standing Orders Financial Regulations reviewed annually and published on website. 2. Accounting documents published on website as required by the Accounts and Audit Regulations 2015, the Local Audit (Smaller Authorities) Regulations 2015 and the Transparency Code for Smaller Authorities. 3. Notice of the period for the exercise of public rights and other information required by Regulation 15 (2), Accounts and Audit Regulations 2015 published on website. | Existing barriers considered adequate |
| Conduct | 1 | 2 (Rep) | Low  (2) | Conduct of Council or individual councillors below acceptable standards for those in a public office | 1. Council Code of Conduct. 2. Code of Conduct Training. 3. Council Code of Practice for handling Complaints. | Existing barriers considered adequate |

**Referenced Policies, Codes and Regulations**

**Lanreath Parish Council:**

* Standing Orders
* Financial Regulations
* General Privacy Notice
* Code of Conduct
* Code of Practice for Handling Complaints

**UK Government:**

* Disability Discrimination Act 1995
* Disability and Equality Act 2010
* Employments Rights Act 1996
* Data Protection Act 2018
* Local Government Act 1972
* Local Government Act 2000
* Audit Commission Act 1998
* Local Government & Rating Act 1997
* Local Government Act 2003
* Local Audit and Accountability Act 2014
* Localism Act 2011
* Local Government Transparency Code 2015